



## ANNUAL GENERAL MEETING 1.30pm on Tuesday 12 May 2026

### RESULTS OF THE PROXY VOTE

Resolution	Description	In Favour		Discretion		Against		Withheld
		Votes	%age	Votes	%age	Votes	%age	
1	Report & Accounts	91,849,513	99.84	135,856	0.15	638	0.01	3,146
2	Remuneration Report	81,704,775	89.04	135,856	0.15	9,924,119	10.81	224,403
3	Remuneration Policy	81,907,316	89.06	135,856	0.15	9,923,346	10.79	22,635
4	Appoint auditors	91,671,356	99.84	135,856	0.15	3,295	0.01	178,646
5	Auditors' remuneration	91,640,147	99.84	135,856	0.15	4,580	0.01	208,570
6	Charles Skinner	91,836,702	99.84	135,856	0.15	1,549	0.01	15,046
7	Dan Baker	91,360,838	99.33	135,856	0.15	478,756	0.52	13,703
8	Jamie Hopkins	91,574,202	99.56	135,856	0.15	262,549	0.29	16,546
9 *	Susan Davy	58,761,414	96.91	135,856	0.22	1,741,246	2.87	31,350,637
10	Lisa Fretwell	82,004,652	89.16	135,856	0.15	9,833,685	10.69	14,960
11	Patrick Butcher	91,583,229	99.56	135,856	0.15	262,542	0.29	7,526
12	Dividend	91,849,357	99.84	135,856	0.15	637	0.01	3,303
13	Allot shares	80,073,504	87.06	135,856	0.15	11,765,553	12.79	14,240
14	Pre-emption rights	81,965,688	89.11	135,856	0.15	9,875,275	10.74	12,334
15	Pre-emption rights (capital investments)	81,976,651	89.13	135,856	0.15	9,863,781	10.72	12,865
16	Purchase own shares	78,906,822	99.81	135,856	0.17	13,139	0.02	12,933,336

\* Resolution 9 withdrawn

