

Streamlined Energy and Carbon Reporting ("SECR")

The Group has continued to make good progress on improving our data collection, data coverage and data quality.

In line with prior year, we have included market-based reporting as well as location-based reporting to demonstrate how our procurement approach prioritises renewable energy sources. The emissions presented below include those from businesses acquired or disposed of during the year, recognised from the date they joined or left the Group. The most material of these is Harrow Green; however, we have not excluded its emissions from either the current-year reporting or prior periods, as the business remained within the Group until 8 December and any post-disposal emissions would be immaterial.

tCO ₂ e	2025	2024	2023
Fleet fuel emissions	6,891.2	7,122.6	7,222.6
Natural gas	335.4	474.5	509.0
Heating fuels	5.4	-	121.9
Total Scope¹	7,232.0	7,597.1	7,853.5
Electricity	3,200.5	3,919.0	3,824.2
Total Scope 2 location-based²	3,200.5	3,919.0	3,824.2
Electricity	353.9	177.0	416.2
Total Scope 2 market-based²	353.9	177.0	416.2
Total Scope 1 and 2 location-based	10,432.5	11,516.1	11,677.7
Total Scope 1 and 2 market-based	7,585.9	7,774.1	8,269.7
Transmission and distribution losses	335.1	348.1	330.5
Business travel	359.1	319.6	443.0
Waste	18.0	113.0	404.1
Water	10.6	6.7	13.2
Procurement	1,372.0	43.0	37.6
Total Scope³	2,094.8	830.4	1,228.4
Total Scope 1, 2 and 3 location-based	12,527.3	12,346.5	12,906.1
Total Scope 1, 2 and 3 market-based	9,680.7	8,604.5	9,498.1

Intensity measures

In line with previous years, management provides an intensity measure for carbon usage based on revenue and headcount in order to correlate emissions with levels of activity in the Group.

tCO ₂ e	2025	2024	2023
Intensity measure (per £m of revenue)			
Group revenue (£m)*	332.5	275.3	277.1
Scope 1, 2 and 3 location-based emissions per £m of revenue	37.7 (-16.0%)	44.8 (-3.9%)	46.6 (-8.4%)
Scope 1, 2 and 3 market-based emissions per £m of revenue	29.1 (-6.8%)	31.3 (-8.7%)	34.3 (-16.9%)
Intensity measure (per employee)			
Average employee numbers (FTE)*	2,746	2,556	2,727
Scope 1, 2 and 3 location-based emissions per employee	4.6 (-5.6%)	4.8 (2.1%)	4.7 (-4.0%)
Scope 1, 2 and 3 market-based emissions per employee	3.5 (4.7%)	3.4 (-2.9%)	3.5 (-12.5%)

* Includes Harrow Green's revenue up until the date of disposal as the corresponding emissions are also in the Group emissions presented.

Energy consumption

The tables represent 100% of our business energy use, a breakdown of emissions by fuel type is provided below.

kWh	2025	2024	2023
Gas oil	-	-	253,283.9
Natural gas	1,833,369.7	2,594,549.2	2,782,374.3
Propane (buildings)	-	-	52,432.5
LPG (buildings)	-	-	87,121.1
Diesel oil (buildings)	20,801.9	-	41,522.9
Burning oil	-	-	34,226.9
Fleet	26,640,595.5	28,470,517.7	28,466,985.1
Grey fleet	965,683.6	1,033,847.3	1,426,441.7
Electricity	18,588,235.5	19,014,703.9	18,492,891.0
Total energy consumption⁴	48,048,686.1	51,113,618.1	51,637,279.4

¹ Scope 1 (direct) – measures which relate to emissions resulting from activities owned or controlled by Restore.

² Scope 2 (energy indirect) – emissions are those released into the atmosphere that are associated with the Group's consumption of purchased electricity. These indirect emissions are a consequence of the Group's energy use but occur at sources the Group does not own a control.

³ Scope 3 (other direct) – emissions are a consequence of the Group's actions that occur at sources that the Group does not own or control and are not classed as Scope 2 emissions.

⁴ Energy consumption data is captured through utility billing meter reads or estimates.