



Investor site visits to Cardington and Milton Keynes

23 October 2025

Agenda

- | | |
|-------------------------------|--|
| 1. Overview of Restore | Charles Skinner, CEO |
| 2. Cardington visit | Iain Hulmes, MD Technology |
| 3. Milton Keynes visit | Tom Baldock, MD Synertec, Information Management |

Our business

Restore provides mission critical services that protect and manage valuable data, information, communications and assets.



Information
Management



Datashred



Relocation



Technology

	No.2	No.2	No.1	No.1
Market position	No.2	No.2	No.1	No.1
Market size ¹	£890m	£200m	£315m	£530m
Market growth ¹	c5%	c0%	c(10%)	c5%
UK sites	54	9	8	6
Employees ²	1,340	307	344	345
	› Long term physical records storage and management services › Physical to digital processing › Cloud storage and data management › Process outsourcing › Digital mailrooms › Data management software	› Secure paper and IP destruction › Paper recycling and resale › Onsite and offsite capability	› Office and commercial relocations › Short-and medium-term commercial asset storage › Office and light industrial decommissioning solutions › Project management services › Life science services	› High security IT asset erasure › IT decommissioning and recycling › Technology refurbishment and resale › IT asset preparation and installation › IT relocation

¹ Management estimates

² As at 31 December 2024

Cardington Site visit



Iain Hulmes - Managing Director

- Joined Restore in March 2024
- Background in manufacturing & contracting across wide range of sectors including energy, recycling and environmental
- Experienced leader who has worked in PLCs, family firms and VC backed early-stage companies



Technology in numbers

We are a UK leading provider of IT lifecycle services. Our reputation is built on delivering secure data destruction, backed by in-house logistics and fully vetted staff.



5 secure and accredited sites, UK wide



310 employees



500+ active customers



35 collection vehicles



6 high security mobile shredders



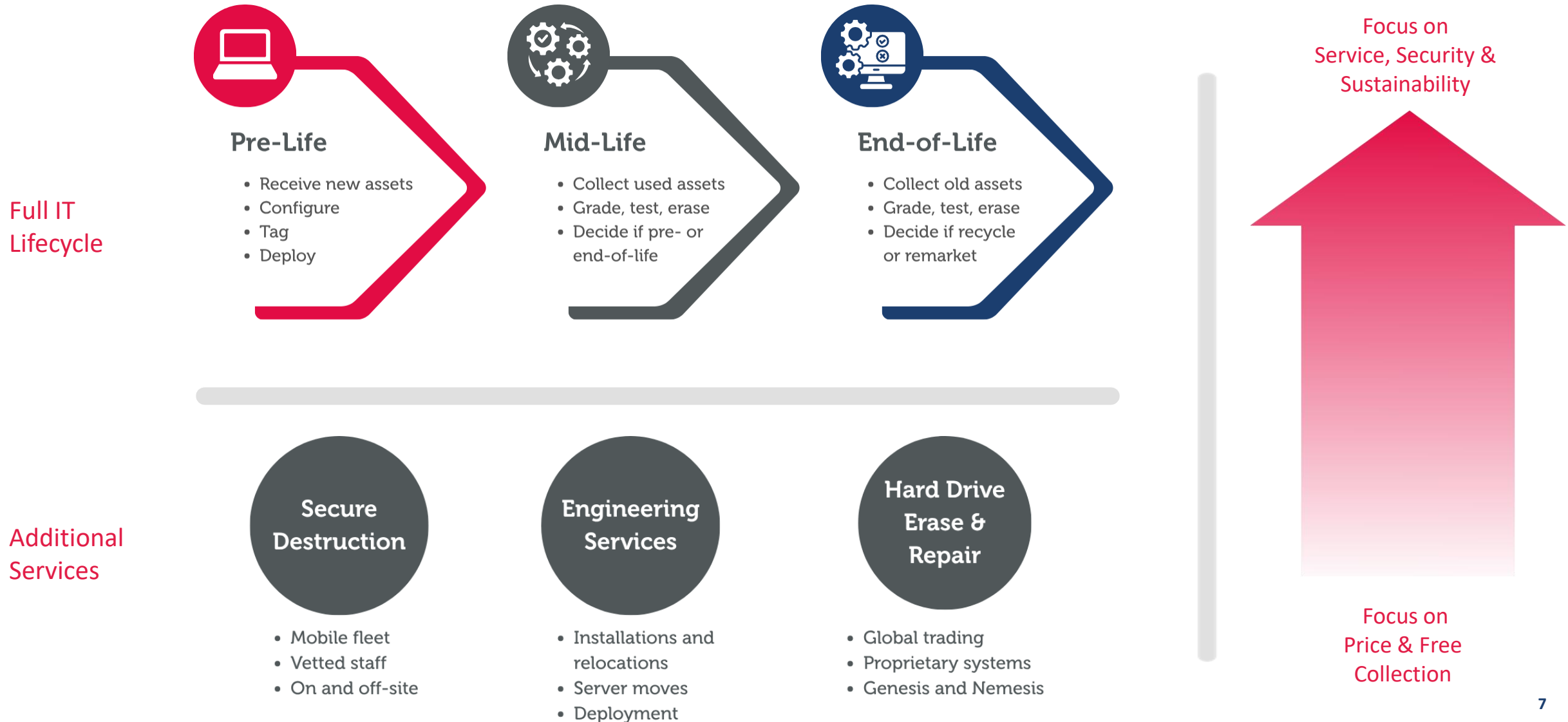
12.5K assets and 12K hard drives per week



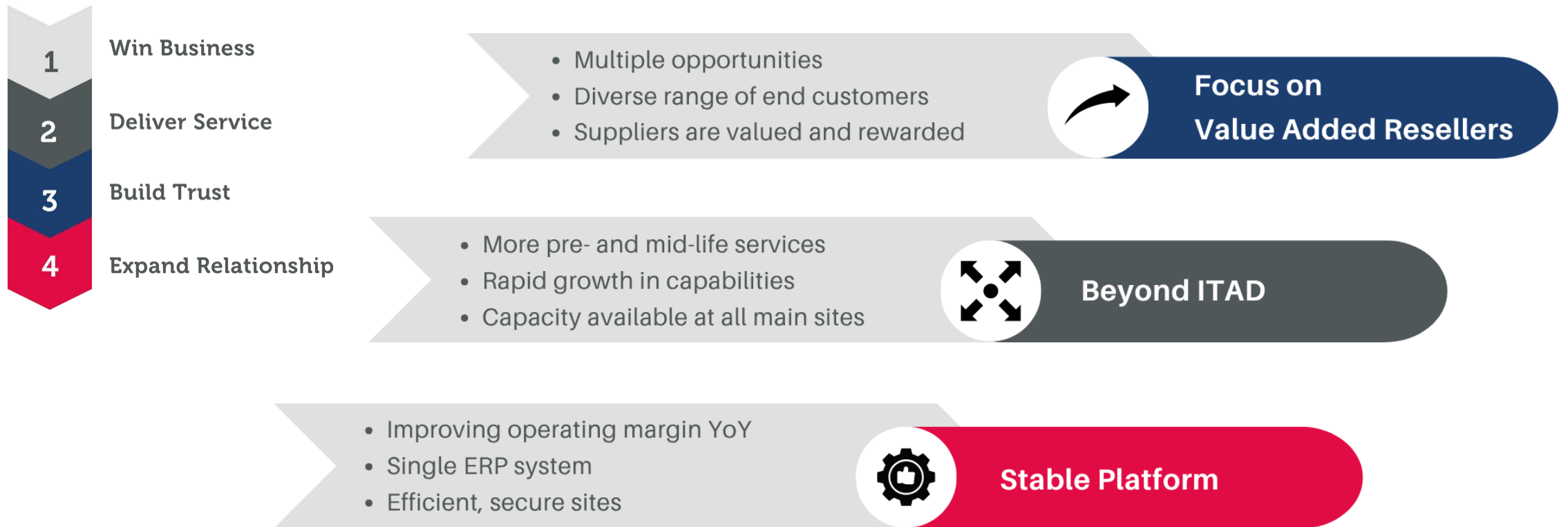
Our Sites:

- Runcorn
- Birmingham
- Bristol
- Cardington
- Stevenage

What we do



Customer Journey



We have significant opportunities to expand our relationship with partners; capturing more revenue and market share by offering services beyond traditional ITAD.





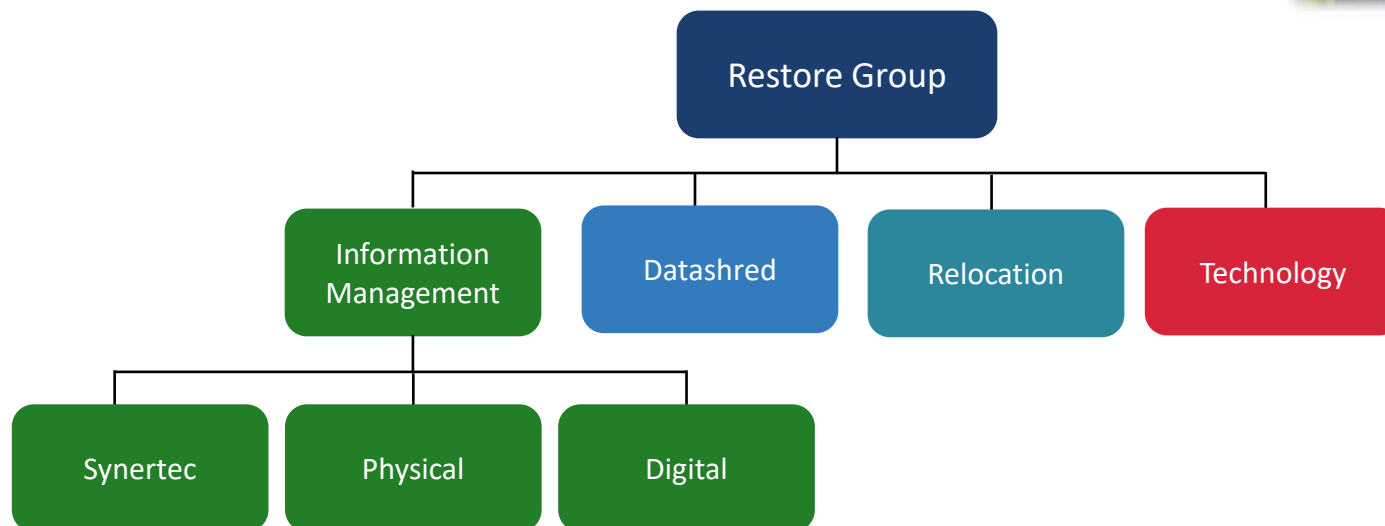
Any questions?



Milton Keynes Site visit

Welcome to Synertec

- Tom Baldock – Managing Director
- Joined Synertec in May 2012
- Managing Director from May 2020
- Established in 1999
- Acquired by Restore Group in March 2025



About Synertec



290 Employees



250+ Customers



100+ million physical documents a year



5+ million digital documents per month



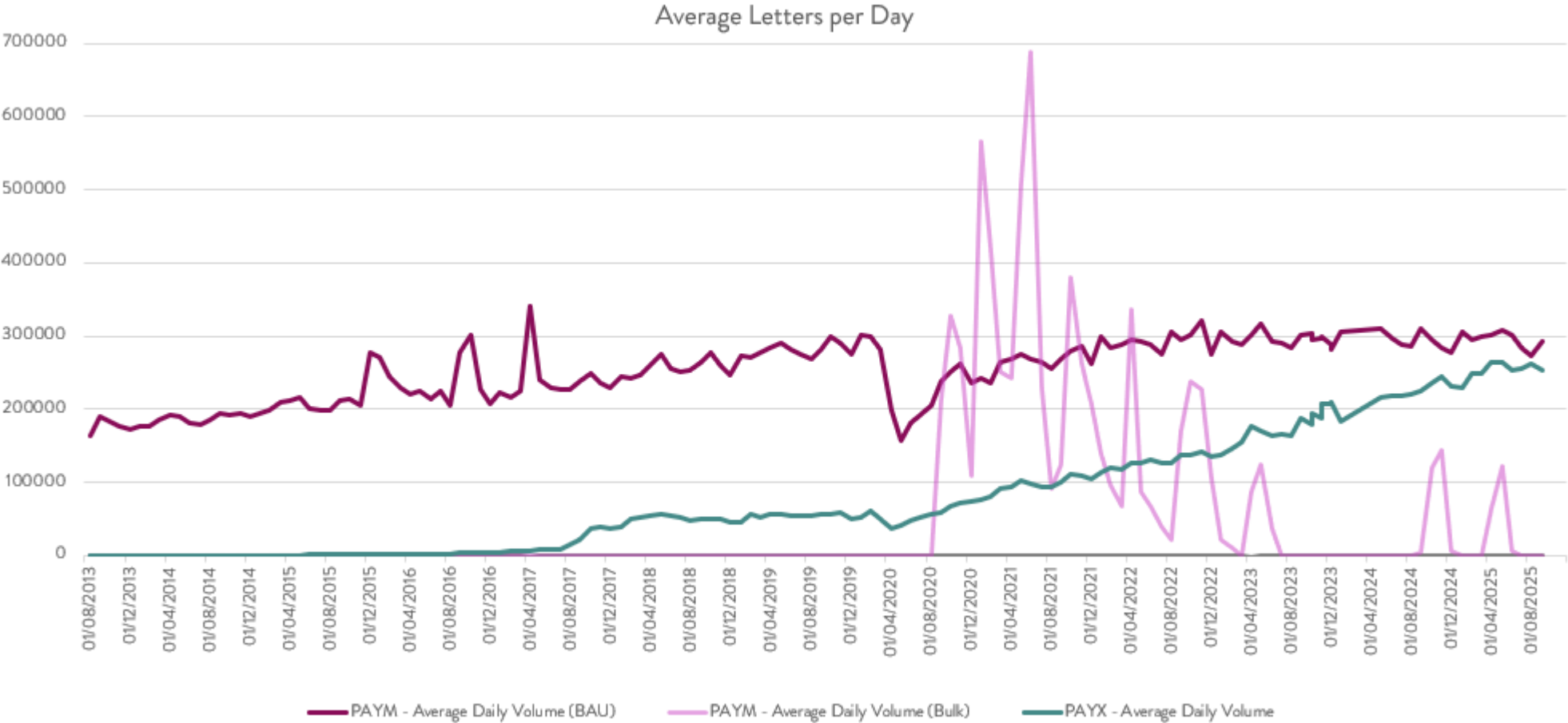
37% YOY increase in digital communications

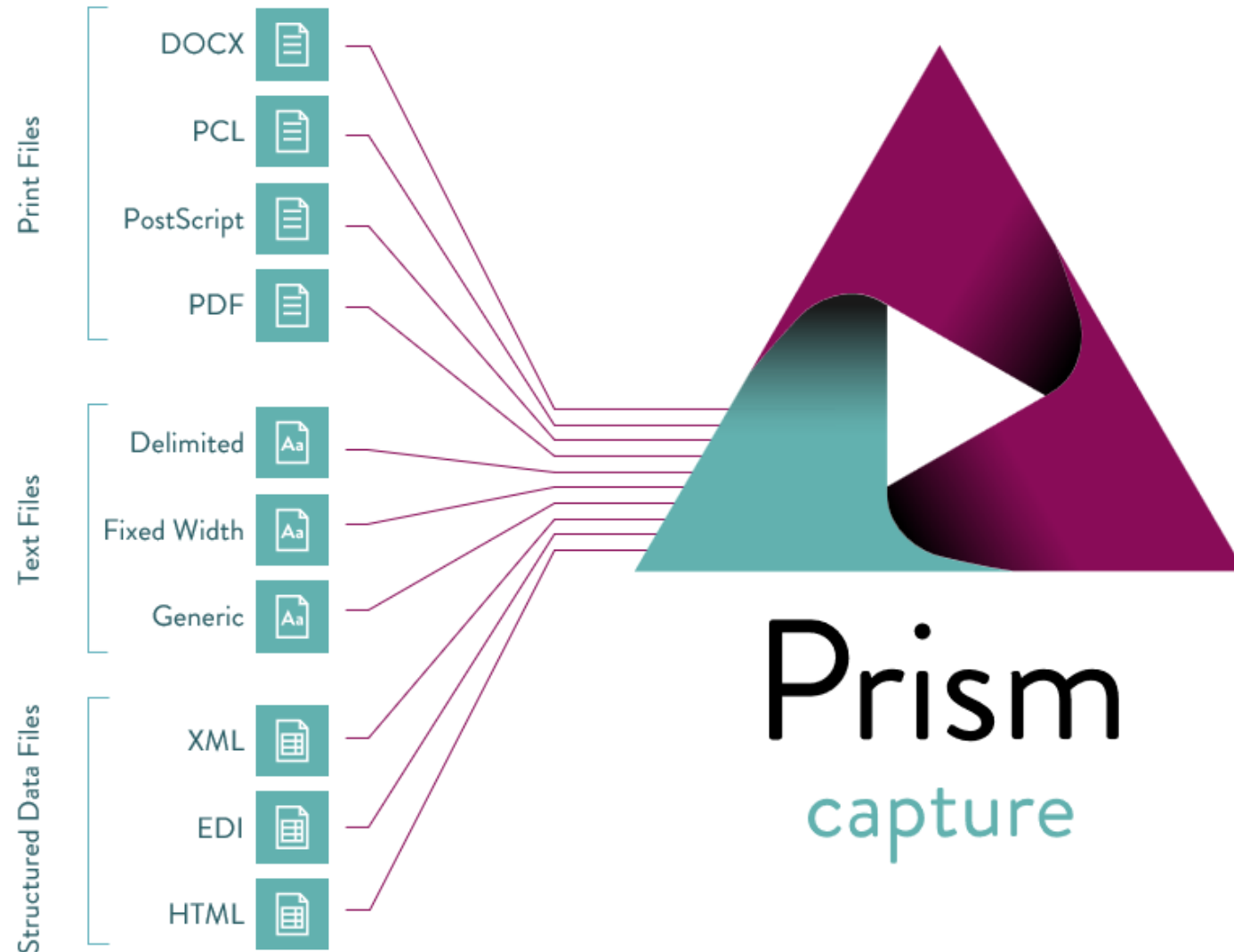


17% average revenue growth



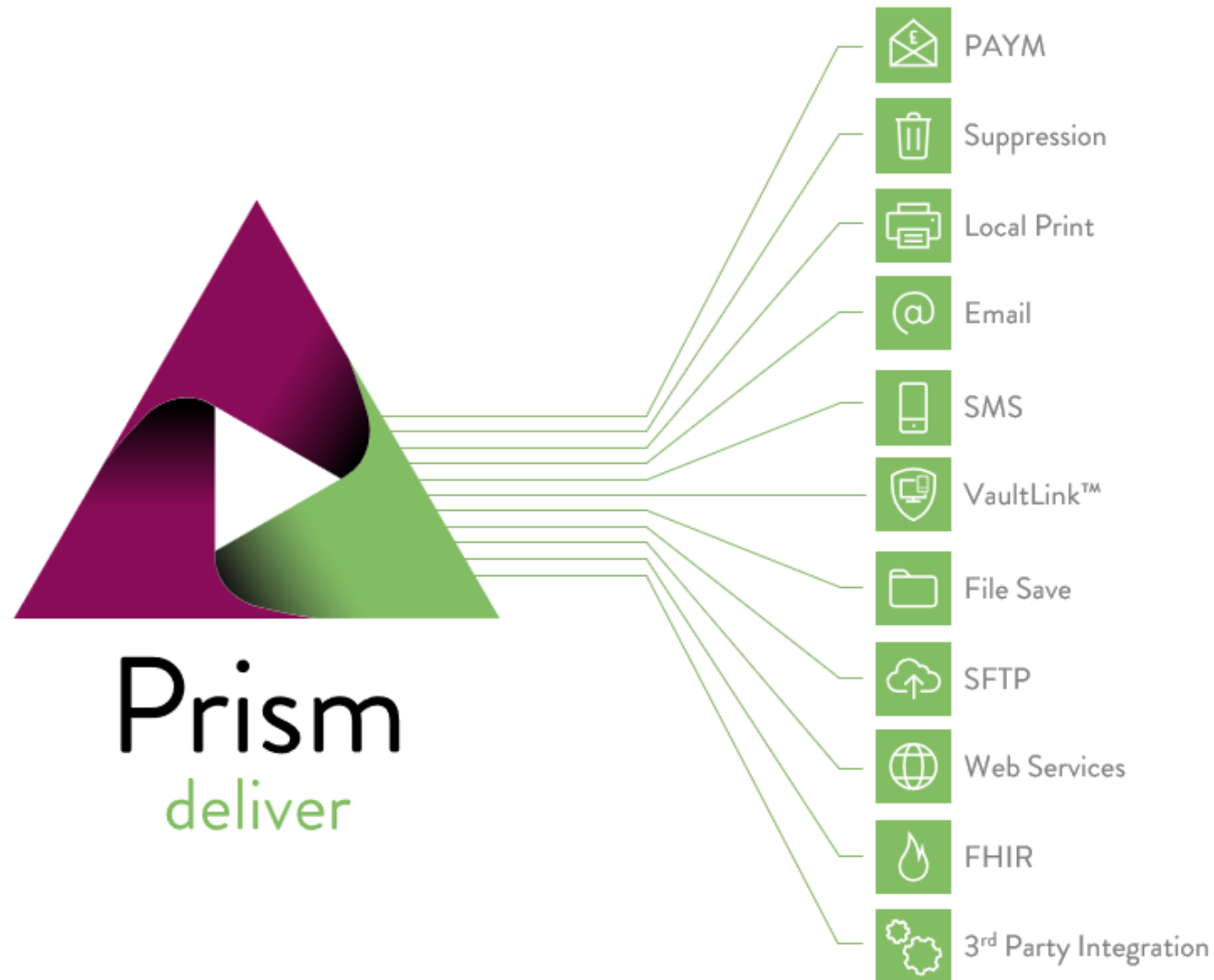
Consistent growth in volume





Captures data
formats derived from
the most complex
systems





Delivers information
which satisfies the most
diverse communication
needs

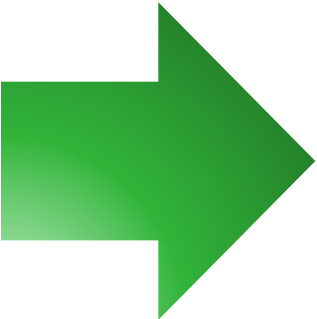
How Prism works for NHS customers

Our Capture, Transform and Deliver process helps streamline patient needs
+ through our comprehensive offering



Customers

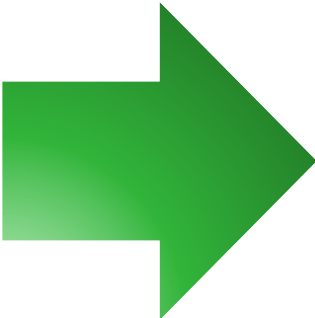




Sales opportunities

- + New markets
- + Cross sales
- + Cloud SaaS product

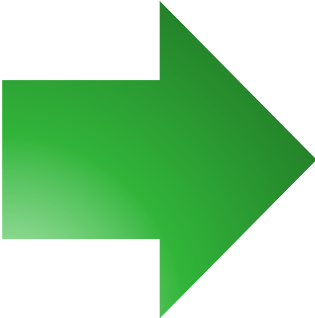
“Identify and implement new technology within the business to assist in future growth and product development”



Core business

- + NHS
- + Local Government
- + Commercial Sector

“Diversify into new markets through creative strategies which gain traction”



Adjacent areas

- + Acquisition of print companies
- + Regional expansion

Why do customers choose Synertec?

Reduced
cost

- + Improved Efficiency
- + Cost savings

Increased
control

- + Reduced risk
- + Increased Auditability

Consultative
approach

- + Flexible
- + Tailored service

Interoperability

- + No expensive IT project

Expertise

- + Accessibility compliance



Health and Safety

- You will be chaperoned at all times
- High vis vests and hearing protection mandatory
- Please don't touch any production machinery and be careful where you are walking
- Let one of us know if you need to leave the production area for any reason

Information Security

- Live customer documents and data
- No photography or videography

Please ask lots of questions!

Any questions?

